



APPOINTMENTS /NOMINATING COMMITTEE

Terms of Reference

PURPOSE

In keeping with the Province of Manitoba's Regulated Health Professions Act¹, and the OOM Strategic Governance Plan, the OOM Council, one third of whose members must be public representatives, must establish an Appointments Committee for the purpose of recruiting and selecting members including public representatives, to serve on the OOM Council.

MANDATE

In accordance with the Act, and the OOM Strategic governance model, the Appointments/ Nominating Committee is responsible for the general affairs of the OOM Council.

REPORTING RELATIONSHIP

The Chair of the Appointments/ Nominating Committee reports to the OOM Council

MEMBERSHIP

The OOM Appointments/ Nominating Committee is to consist of:

- A member of the OOM who is appointed as chair
- One other member of the OOM or former member of the OOM
- One public representative, (must make up at least 1/3 of the committee's
- Membership)

TERM OF OFFICE

The term of a Committee member who is elected or appointed must not exceed four years. A person may be a committee member for more than one term but must not be a member for more than 12 consecutive years. A Committee member, despite the forgoing, continues to hold office after his/ her term expires until the member is re-elected or re-appointed or a successor is elected or appointed.

SPECIFIC DUTIES OF MEMBERS

- Reviewing the composition of the Council annually to ensure that the Council has an appropriate balance of independent Council members and to ensure an appropriate balance of expertise, skills, attributes and ability among Council members
 - Identifying potential council members candidates and exploring their interest and availability for Council service
 - Nominating individuals to be elected as members of Council
 - Taking the lead in succession planning
 - Nominating Council members for election as Council officers
 - Designing and overseeing a process of Council orientation
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TRAINING

In keeping with the Act, all Committee members must have received, where appropriate, training in any special considerations that may apply.

MEETINGS

Meetings are held at the call of the chair. Quorum consists of 2/3 of the members.

REVIEW TERMS OF REFERENCE

These terms of reference will be reviewed on an annual basis by the OOM Council. Any proposed revisions must be approved by the Council before being finalized and incorporated.

1/26/2011